

The Voice of Small Business in Government

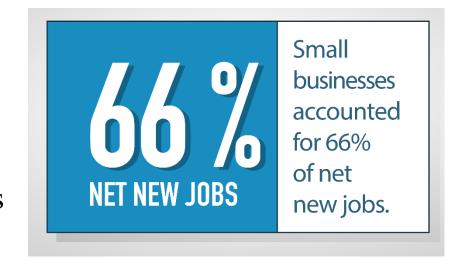
May 2019

OUR NATION'S JOB CREATORS

Our nation depends on small businesses.

Small Businesses:

- Employ 47.5% of the private workforce
- Pay 40.8% of total U.S. private payroll
- Account for 99.7% of all firms with paid employees
- Created 66% of net new jobs in the past 25 years



SMALL BUSINESS CHALLENGES

- It's not easy being small. Small businesses face many costs and challenges.
- What goes on in Washington, D.C., has a big effect on small businesses.
- New regulations can unduly burden small businesses: added complexity, paperwork, labeling, product redesign, costly outside expertise, licensing, training, permits
- Small businesses lack the resources—time, personnel, expertise, and money—to get involved in the federal rulemaking process.



OFFICE OF ADVOCACY

The Office of Advocacy is the independent voice for small business within the federal government.

- Created by Congress in 1976
- Located in Washington, DC, with 10 regional field offices
- Represents small businesses before Congress, the White House, and the federal agencies
- Functions independently of the SBA, Congress, and the White House



ADVOCACY'S MISSION

Regulatory Mission

Advocacy oversees compliance with the Regulatory Flexibility Act (RFA). This law requires federal agencies to consider flexible approaches to health, safety, and other regulatory goals

Research Mission

We research small business issues and the small business economy. We sponsor and disseminate small business data and statistics

- We monitor proposed congressional legislation for its potential impact on small business
- Outreach

We gather small business input from around the country



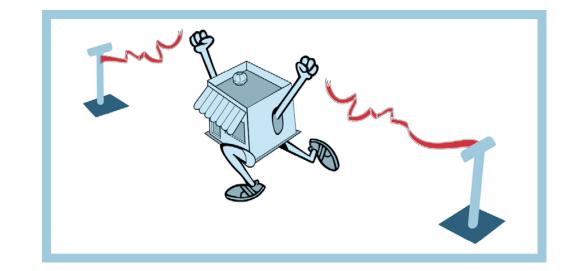
REGULATION

The Regulatory Flexibility Act of 1980:

- Requires agencies to estimate the impact of proposed regulations on small businesses.
- Requires agencies to consider less costly ways of achieving their goals.
- Requires 10-year review for rules that impact small entities

Regulatory Cost Savings:

 In FY2018, Advocacy's intervention resulted in changes to 18 specific rules that reduced the small business regulatory burden, including \$253.3 million in quantifiable cost savings.



REGULATORYFLEXIBILITY ACT OF 1980

Threshold Question

Will the rule, if promulgated, have a "significant economic impact" on a "substantial number of small entities"?

- Agency must consider this question at proposed and final rulemaking.
- If no, agency head may so "certify" and no further analysis is required.
- If yes, agency must prepare and publish for comment an Initial Regulatory Flexibility Analysis (IRFA) for a proposed rule and Final Regulatory Flexibility Analysis (FRFA) for the final rule.

SBREFAPANELS

- Small Business Regulatory Enforcement and Fairness Act (SBREFA) Panels
 - EPA and OSHA must conduct a Small Business Advocacy Review (SBAR) Panel before publishing an IRFA.
 - Dodd-Frank created CFPB and made it a covered agency under the SBREFA
- Small Entity Compliance Guides
- Judicial review



WHITE HOUSE REVIEW OF REGULATIONS

- Executive Order 12866 and the Office of Information and Regulatory Affairs (OIRA)
- Centralized interagency review of significant regulatory actions.
 - The Office of Advocacy participates on a confidential basis.
- "Regulatory Impact Analysis."
 - assess aggregate costs and benefits
 - consider feasible alternatives
 - avoid duplication
 - choose the most cost-effective alternative
- Meetings upon request with Interested Stakeholders during review
- **See**http://reginfo.gov



REGULATORYREFORM

- Two recent regulatory Executive Orders.
 - <u>Executive Order 13771 Reducing Regulation and Controlling Regulatory Costs</u>
 - <u>Executive Order 13777 Enforcing the Regulatory Reform</u>
 <u>Agenda</u>
- Advocacy is working to leverage these Executive Orders to achieve cost savings for small businesses.



REGULATORY ROLLBACK AND REFORM

- Advocacy has always stood for reducing unnecessary new burdens on small business.
- Now, Advocacy is helping reform existing regulatory burdens
- We are seeking input on regulations that stall job creation and impose excessive costs
- We are hosting Regulatory Reform Roundtables around the country
- Fill out the Regulatory Feedback Form on our webpage



EX: INITIAL REGULATORY FLEXIBILITY ANALYSIS

What is the potential economic impact of the rule on small entities?

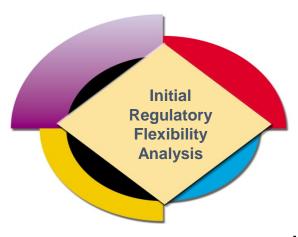
What significant alternatives might exist?

- Are there multiple ways to achieve the statutory objectives?
- Perform outreach activities to identify other alternatives

Does the rule duplicate, overlap or conflict with other Federal rules?

What is the economic impact?

- Compare compliance costs to revenue, profit, other financial/ nonfinancial characteristics
- Calculate disproportionality



What are the *reasons* for the rule?

- Often taken from Preamble of the rule
- Explains the need for the rule in terms the public can understand

What are the agency *objectives*?

- Explains the legal basis
- The rule must achieve statutory requirements

What small entities are regulated?

- Identify and describe diversity
- Estimate numbers



TYPICAL COMPLIANCE COSTS TO CONSIDER

Implementation Costs	Capital & Equipment Costs	Operation & Maintenance Costs
Rule familiarization	Software	Employee training
 Consultants (e.g., lawyers, accountants, engineers) Process changes Financial management Human resources management 	 Hardware Machinery Safety equipment Retrofitting / Remodeling 	 Additional labor Recordkeeping and reporting Administrative Maintenance and repair Inventory management



DATARESOURCES

> Agency outreach

- Roundtables/public meetings
- Requests for Information (RFIs)
- Advanced Notice of Proposed Rulemaking
- Public comments
- Other information collections

> Internal agency data

- Supervisory data
- Administrative data

> Office of Advocacy resources

- Roundtables
- SBREFA panels
- Staff economists
- Small business economic research studies

> Public government data

- Census Bureau
 - Statistics of U.S. Businesses (SUSB)
 - Survey of Business Owners (SBO)
 - Annual Survey of Entrepreneurs (ASE)
- Bureau of Labor Statistics
 - PPI
 - Wage data

> Trade associations

- Member data
- Survey data

> Other sources

- Academic studies
- Private industry/market reports



OFFICE OF ECONOMIC RESEARCH

Mission:

- "Examine the role of small business in the American economy and the contribution which small business can make in improving competition, encouraging economic and social mobility,..., promoting exports, stimulating innovation and entrepreneurship..."
- "Study the ability of financial markets and institutions to meet small business credit needs..."
- "Assist the development and strengthening of minority and other small business enterprises."

Objectives:

- Conduct and promote economic research that provides an environment for small business growth.
- Sponsor datasets on small businesses to investigate their status and role in the economy.
- Analyze the economic impact of policy proposals that affect small businesses to inform policy decisions.

Resources:

 Team of 4 research economists, 4 regulatory economists, 1 economic research fellow, and 1 Acting Director of Economic Research.



SMALL BUSINESS RESEARCH AND DATA

Research:

- <u>Contributions</u> of Small Businesses (Small Business GDP, Jobs supported by small business, Patented innovations)
- <u>State</u> of Small Businesses (Small Business State Profiles, Trends in Entrepreneurship)
- <u>Needs</u> of Small Businesses (Access to capital, Regulatory Relief)

• Data:

- Disseminate small business data to the public, White House, and Congress
- Identify data gaps measuring small business economic activity
- Cosponsor, analyze, and update small business data

RESEARCH

Examples:

- Small Business Profiles for each state
- Studies on small business lending and alternative finance
- Small business statistics on frequently asked questions
- Research on minority-, veteran-, and woman-owned businesses
- Contract reports on timely small business topics



RESEARCH PRODUCTS

• Fconomic Studies

• Issue Briefs

• Fact Sheets

Infographics



ISSUE BRIEF

ISSUE BRIEF NUMBER 12. SEPTEMBER 14, 2016

Minority Business Ownership: Data from the 2012 Survey of Business Owners

MICHAEL MCMANUS, REGULATORY ECONOMIST

Introduction

The U.S. minority population has grown rapidly. According to the U.S. Census Bureau, 37% of the U.S. population identifies as part of at least one minority class. The populations of five states, including the two largest, California and Texas, are now over 50% minorities.\(^1\) Many other states, counties, and cities are approaching this threshold, thus understanding minority business ownership is increasingly important.

Nationwide, 29% of businesses are majority-owned by minorities, and this share is quickly increasing. The recently released 2012 Survey of Business Owners (SBO) provides a unique opportunity to examine how specific minority groups are performing in the economy as a whole, the disparities they face in sales and employment, and the business characteristics that distinguish them.

Topline Statistics

Minority-owned businesses form a significant portion of the U.S. economy. In 2012, 8.0 million minorityowned businesses contributed \$1.38 trillion in revenue and 7.2 million jobs to the economy. Their importance was also emphasized during the recent economic recession when minority-owned businesses were an important source of business growth. From 2007 to 2012, the five years enveloping the economic recession, a net 2 million minority-owned businesses were created, while a net 1 million nonminorityowned businesses closed. During that time, minorities increased their share of overall business ownership from 22% to 29%. Further minority-owned businesses represented an additional \$335 billion in sales and 1.35 million in employment.

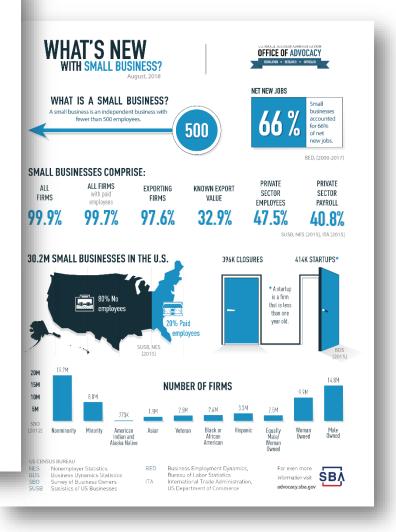
Increasing Entrepreneurship. Minority entrepreneurs are currently underrepresented compared with their share of the population, but entrepreneurship within minority groups is on the rise. The largest minority groups, Black/African Americans and Hispanics, own disproportionately fewer businesses than their non-Hispanic White counterparts. The share of smaller groups, such as Asians and American Indians, is closer or equal to parity (See Table 1).

Issue Briefs are produced in the Office of Economic Research of the Office of Advocacy. They are online at www.
sba.gov/advocacy/susue-briefs. For information visit or contact www.sba.gov/advocacy/susue-briefs. For information visit or contact www.sba.gov/advocacy/susus.gov/sususussa Administration Office of Advocacy, 409 Third Street, S.W., Washington, DC 20416. Phone (202) 205-6533, fax (202) 205-6923, advocacy/98ba.gov. For press inquiries, please contact Elle Patout, elle patout/98ba.gov.

U.S. SMALL BUSINESS ADMINISTRATION

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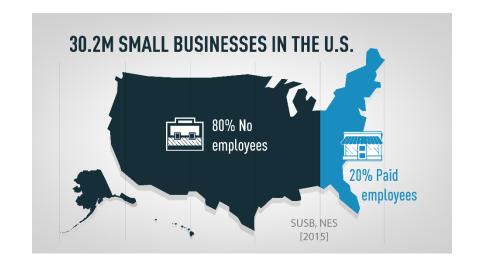
REGULATION • RESEARCH • OUTREACH

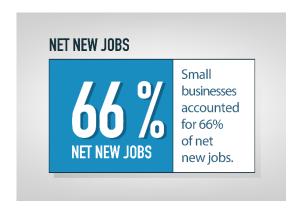


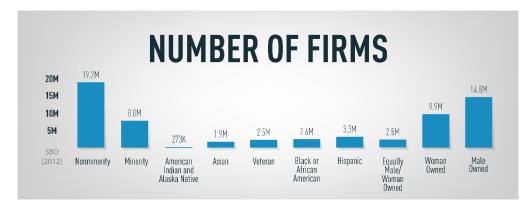
Based on percent of the population not identifying as solely non-Hispanic white. The other three majority-minority states are: the District of Columbia. Hawaii and New Mexico.

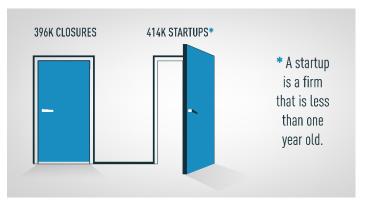
INFOGRAPHICS: U.S. SMALL BUSINESS CONTRIBUTIONS

ALL FIRMS EXPORTING with paid **SMALL** FIRMS **FIRMS** employees 97.6% **BUSINESSES** PRIVATE PRIVATE KNOWN EXPORT SECTOR EM-SECTOR VALUE **COMPRISE: PLOYEES** PAYROLL 47.5% 40.8%





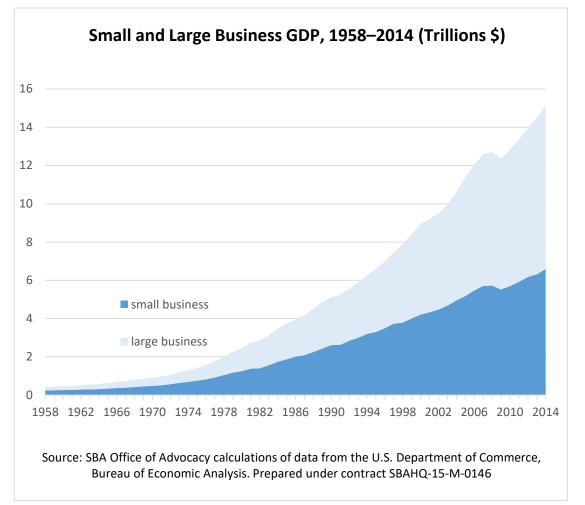


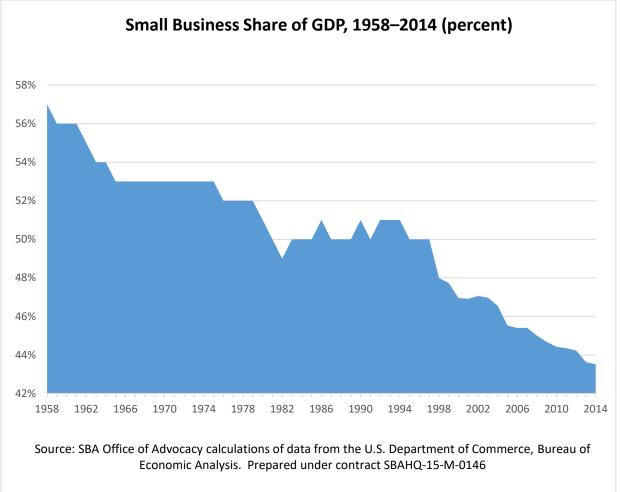


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SMALL BUSINESS IN THE U.S. ECONOMY

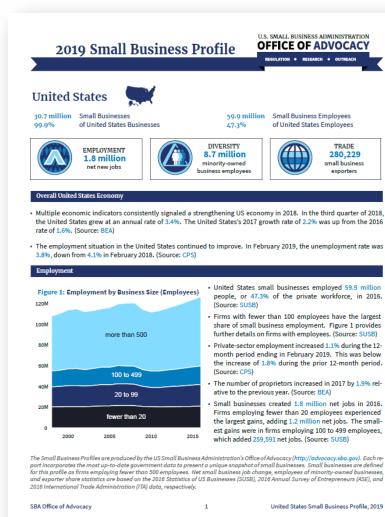






SMALL BUSINESS DATA

- Economic Activity
 - Firms, Establishments, Employment, Receipts, Payroll
- Industry
 - NAICS Sectors (2 digit) and Industries (6 digit)
- Geographic Area
 - US, State, County, Congressional District, MSA
- Firm Size
 - Employment Size
 - Receipt Size
- Business Characteristics
- Characteristics of Business Owners



OTHER FEDERAL DATA

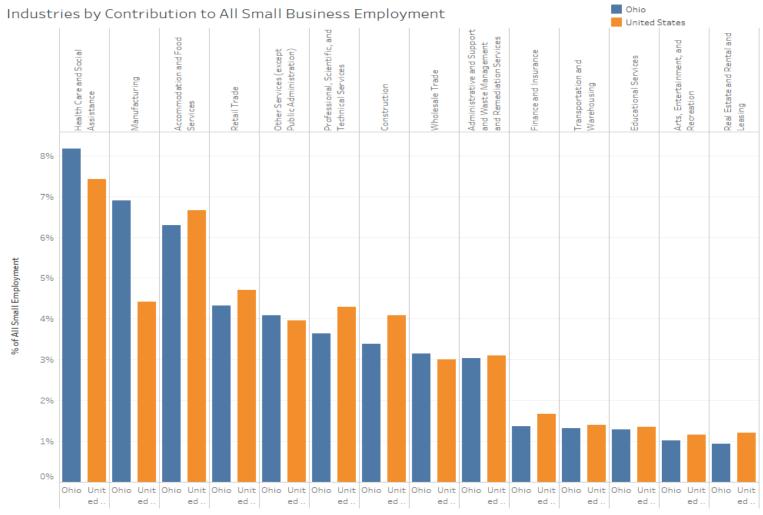


Small Business Data Resources

Small Business Data Resources: U.S. Federal Government

Agency	Data Program	/	Seption of the septio		S. Independent		ire serve	Regulation of the Control of the Con	PRE I SE	St Refer	Sep I the sep	Net Serve		SECTOR S	Series Series	
Popular Programs for Small Business Data																
Bureau of Labor Stat.	Business Empl,		√			- √	· v	1			√		199	2*	q. w	ww.bls.gov/bdm/
Census Bureau	Ann, Business Surv,	V	V	V	- √	- √	· V	1	V	V	V	- √	201	8	a. w	www.census.gov/programs-surveys/ase.html
Census Bureau	Ann, Surv, of	V	V	V	- √	- √	· V	1	V	V	V	- √	201	4	a.t w	www.census.gov/programs-surveys/ase.html
Census Bureau	Business Dynamics Stat.		V			- √	· V	/			V		197	7	a. w	www.census.gov/ces/dataproducts/bds/index.html
Census Bureau	Nonemployer Statistics					- √	· V	/		V	V		199	97	a. w	www.census.gov/programs-surveys/nonemployer-statistics.html
Census Bureau	Statistics of U.S. Bus.		V			. √	· V	/	V	V	V		198	37	a. w	www.census.gov/programs-surveys/susb.html
Census Bureau	Survey of Business	V	V	V	- √	- √	· V	/	V	V	V		198	2	5† w	www.census.gov/programs-surveys/sbo.html
Federal Reserve Board	Sr, Loan Off, Opinion				٧.	- √	'			V			199	0*	q. w	www.federalreserve.gov/data/sloos.htm
Federal Reserve Board	Small Business Credit	V	V		V	√ V	· V	1		V	V	- √	201	0*	a. w	ww.newyorkfed.org/smallbusiness
FDIC/FFIEC	Qtrly, Small Bus, Loans				V								199	5*		ww.fdic.gov/bank/analytical/qbp/index.html

USING STATE DATA



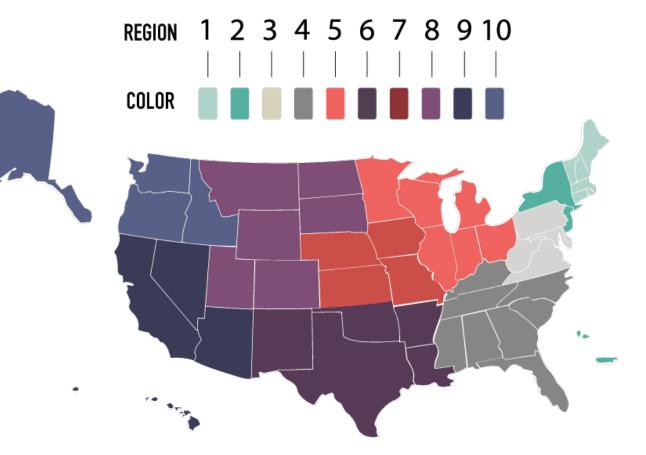
U.S. SMALL BUSINESS ADMINISTRATION

NATIONWIDE OUTREACH

Advocacy's Regional Outreach

 Our 10 regional advocates and two national advocates bridge the gap between small businesses and Washington policymakers

 We meet with small businesses around the nation, discover the real-world effects of federal policies and regulations, and inform Capitol Hill and federal agencies





NATIONWIDE OUTREACH

Advocacy's Outreach: Rural Issues

National Rural Affairs Advocate: Joseph Knilans

- Advocates for small business, small government entities and non-profit organizations
- Represents rural areas in all regions
- Helps identify new issues and concerns of small business owners

NATIONWIDE OUTREACH

Advocacy's Outreach: Manufacturing and Technology

National Advocate for Manufacturing and Technology: Thomas Rossomando

- Identify federal regulations damaging to small business employment growth and its bottom line through national forums and roundtables.
- Represent small businesses' federal regulatory concerns in all industries, and with an emphasis on manufacturing and technology.
- Address and organize small business interests regarding upcoming trade negotiations.

PROVIDING INPUT

- Advocacy relies on small business input, but we need input that helps build our case to the agency.
- If an existing or proposed regulation is causing your problems, we need details—
 - Which regulation and which provisions of it?
 - Can you propose a better way of meeting the goal?
 - How can you measure the burden of the regulation?
 - How much would it cost you?
 - In what specific ways such as added payroll costs, hiring lawyers or consultants?



GET INVOLVED

 Visit Advocacy's website and share your experiences complying with federal regulations on our Regulatory Feedback Form:

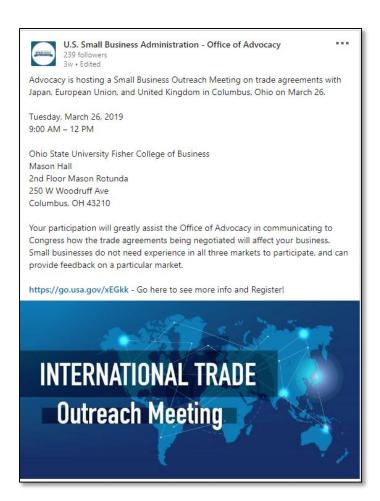
www.sba.gov/advocacy

- Subscribe to our email listservs and follow us on social media to stay up to date on new regulation and other key issues.
- Attend Regional Regulatory Reform
 Roundtables in your area



Social Media

LinkedIn



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Social Media

- LinkedIn
- Facebook



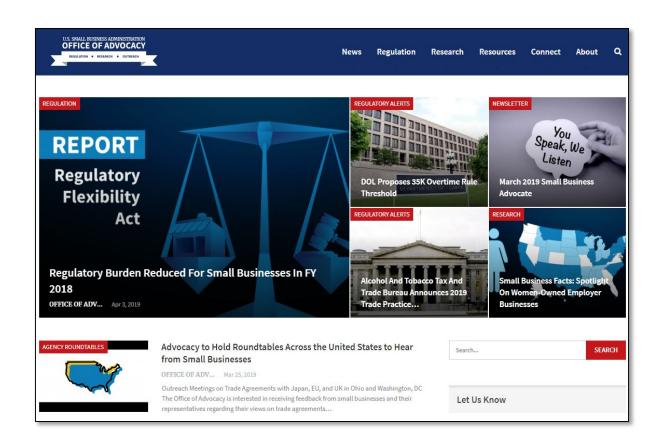
Social Media

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- Facebook
- Twitter



Advocacy Website

http://advocacy.sba.gov



What's New?

- 13 regulatory issue roundtables in Washington.
- 23 regional roundtables in 16 states.
- Visits to 67 small businesses in 15 states
- Changes to 18 specific rules.
- \$253.3 million in small business cost savings.



What's New?

- On March 21, 2019, the Environmental Protection Agency published a proposed rule seeking comment on two different aspects of the nation's gasoline supply.
 - A change to fuel standards that would allow gasoline with 15 percent ethanol to be sold during the summer.
 - Changes to the credit market that drives the Renewable Fuel Standard.
- Advocacy submitted a letter to EPA during the comment period.

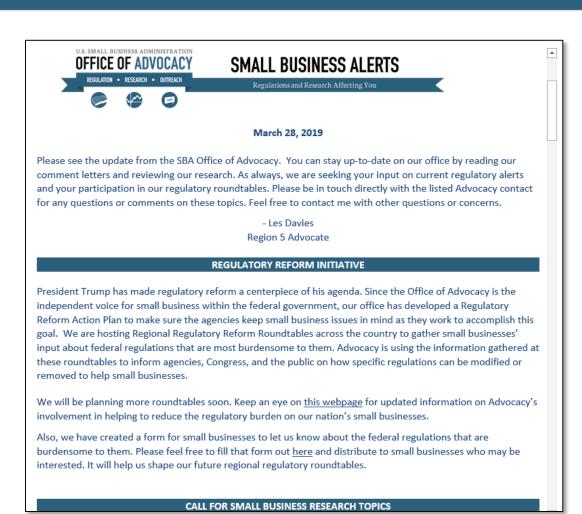


REGULATORY ALERTS

EPA Requests Comment On Increasing Ethanol In Summertime Gasoline
And On Reforms To The Renewable Fuel Standard Credit Market



Monthly Regulatory Alerts



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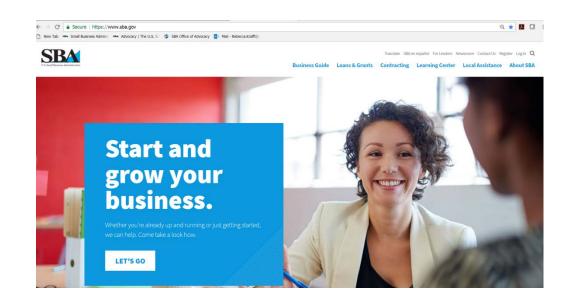
ABOUT SBAPROGRAMS AND SERVICES

Small Business Administration programs

Some of SBA's programs include:

- Small business loan guarantees: 7(a) loans, 504 loans
- Disaster assistance
- The National Ombudsman
- Government contracting information and assistance

To learn more, visit the SBAwebsite, www.sba.gov, or contact your SBAdistrict office.





SUMMARY

- Independent office
- Listens to small business concerns
- Fights burdensome regulation on small business
- Provides research and statistics on small business
- Brings your input back to our nation's leaders



STAY IN TOUCH!



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Joe Knilans

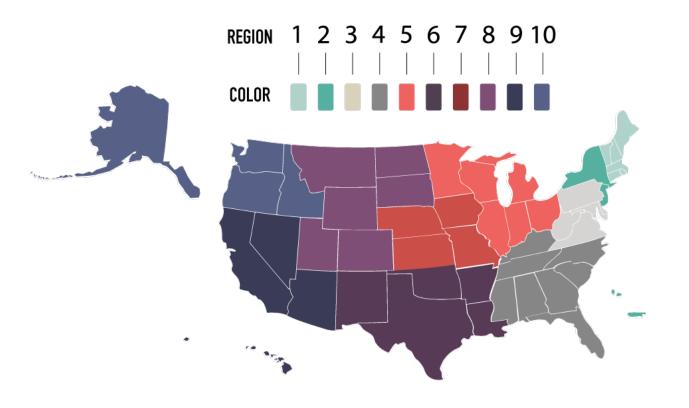
National Rural Affairs Advocate: joseph.knilans@sba.gov (608) 441-5264

Tom Rossomando

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